

The School District of Escambia County
MISCELLANEOUS SALARY SCHEDULE
Fiscal Year 2022-2023


Job Title	Rate Of Pay
Apprenticeship Committee Coordinator	Per PEAC Contract ¹
Bus Driver Trainee	School Bus Operator Starting Hourly Rate
Campus Security Officer Trainee	Campus Security Officer Starting Hourly Rate
Child Care Site Director	
0 - 12 Years Experience	Minimum Wage ²
13 - 14 Years Experience	\$15.08 per hour
15 - 17 Years Experience	\$15.72 per hour
18 - 20 Years Experience	\$16.35 per hour
21+ Years Experience	\$16.74 per hour
Co-op Student	Minimum Wage ²
Fuel Attendant	Minimum Wage ²
Instructional Assistant (formerly Technical Assistant)	Minimum Wage ²
Intern Teacher	Minimum Wage ²
Parent Educator	Minimum Wage ²
Parent Liaison	Minimum Wage ²
Parent Liaison - ESE	Minimum Wage ²
Pool Attendant I	Minimum Wage ²
Pool Attendant II	Minimum Wage ²
Pool Attendant III	Minimum Wage ²
School Community Involvement Assistant	Minimum Wage ²
Student - High School	Minimum Wage ²
Student - College	Minimum Wage ²
Student Tutor/Pre-Intern	Minimum Wage ²
Substitute Teacher (Normal Day - 7.5 hrs)	
Conditional	\$112.50 per day
AA Degree or 60 Hours of College Credit	\$112.50 per day
BA Degree	\$112.50 per day
Masters/Doctorate Degree	\$120.00 per day
Long-Term	\$130.00 per day ³
Substitute Teacher Assistant Caregiver	Minimum Wage ²
WIOA Youth Participant	Minimum Wage ²

Notes:

1. Rate based on Cooperative Agreement with Pensacola Electrical Apprenticeship, Group Non-Joint, Section 1.
2. To comply with Florida House Bill 5001 (2022).
3. Rate of pay for long-term substitute teachers will be paid from first day worked in long-term position.



Agenda Item Details

Meeting	Mar 21, 2023 - REGULAR MEETING AGENDA (5:30 PM)
Category	20. Consent - Finance
Subject	E. 2022-2023 Miscellaneous Salary Schedule
Access	Public
Type	Action (Consent)
Fiscal Impact	No
Budgeted	No
Recommended Action	Approval of the 2022-2023 Miscellaneous Salary Schedule
Goals	 P.2. To retain and sustain a viable, competent work force

Public Content

Background Information/Description

The proposed 2022-2023 Miscellaneous Salary Schedule reflects the following changes from the most recent schedule adopted on September 20, 2022.

Florida Minimum Wage² \$15 per hour
to now read:
Minimum Wage²

Combine years of experience descriptions to reflect minimum wage rate of pay for Child Care Site Director (0-12 Years Experience), Parent Liaison - ESE, and Student - College



[2022-2023 Misc. Salary Schedule 2023_03.pdf \(97 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Workflow

Workflow Mar 9, 2023 10:19 AM :: Submitted by Tammy Edwards. Routed to Terry St Cyr for approval.
Mar 9, 2023 12:00 PM :: Final approval by Terry St Cyr

Motion & Voting

Approval of Consent Agenda (minutes items pulled for separate vote: Item 24.P by Mr. Adams, Item 24.K by Mr. Slayton, Item 33.A. by Mrs. Hightower)

Motion by Patty Hightower, second by Bill Slayton.

Final Resolution: Motion Carries

Yes: Kevin Adams, Paul Fetsko, David Williams, Patty Hightower, Bill Slayton

Last Modified by Holley DeWees on March 21, 2023